

JOB ROLE

Stockperson / Ranger

Reports to: Conservation Land Manager

Functions:

1. Be a constructive member of the Estate Land Team, supporting your colleagues in carrying out high quality land-based work, as directed by the Conservation Land Manager and senior management
2. Be responsible for working in a safe manor, abiding by health and safety policies, and supporting other team members in working safely
3. Be responsible for day-to-day management of cattle, pigs, white storks and other livestock, ensuring that high welfare and environmental standards are maintained, as well as conservation objectives, including:
 - Feeding, bedding, providing nesting materials
 - Pasture movements according to conservation grazing plan
 - Calving, littering, hatching, etc
 - Testing and veterinary checks
 - Maintaining necessary records
 - Transport
4. Carry out tractor operations, including haymaking, ride maintenance and hedge cutting, following wildlife conservation best practice
5. Look after equipment and work spaces by:
 - Carrying out machinery maintenance to ensure safety, function and longevity
 - Careful use of machinery and tools to minimise breakages, reporting faults immediately
 - Keeping work areas and farm buildings tidy at all times
6. Help with other land-based work as required, including fencing and boundary management, woodland management and varied conservation-specific tasks
7. Adhere to conservation guidance given by the Head of Conservation
8. Be flexible about working patterns during periods of high seasonal workload such as haymaking and calving, recognising that hours might need to be concentrated into longer days and include some weekends, and nights
9. Work to improve and expand your skills and knowledge of regenerative and sustainable land management, conservation and wildlife, animal husbandry, heritage skills
10. Minimise the negative environmental impact of your work, specifically avoiding damage to soil, wildlife and water courses as guided by the Head of Conservation, and avoiding unnecessary greenhouse gas emissions